

School Uniform Policy

Heron Park Primary Academy

Every Child, Every Moment, Empowered to Achieve

"We care, we play, we grow and always try our best"



Approved by:

Headteacher

Date: September 2025

Last reviewed on:

September 2025

Next review due by:

September 2027

1. Aims

This policy outlines our approach to providing a reasonably priced uniform, ensuring compliance with the Equality Act 2010, and setting clear expectations for pupils, parents, and staff.

2. Legal Duties

Under the Equality Act 2010, we do not discriminate based on protected characteristics (e.g. sex, race, religion, gender reassignment). We ensure:

- Uniform items are not gender-specific.
- Equal costs for all pupils.
- Flexibility in hair styling and religious dress.
- Adaptations for religious or cultural needs.
- Requests for changes can be made to the Headteacher.

3. Affordability

We follow DfE guidance to keep uniform costs low:

- Only jumpers/cardigans require a logo.
- Prefect ties are provided by the school.
- Optional branded items are minimal.
- No year/class/house-specific uniform.
- Second-hand uniform is available via the school office.
- Changes to uniform are rare and consulted on.

4. Uniform Expectations

Branded items (required):

- Raspberry pink sweatshirt/cardigan with logo
- Bookbag with logo

Optional branded items:

- PE bag

Generic items (supermarket-friendly):

- White shirt, black trousers/skirt/pinafore
- Black socks/tights, black school shoes
- Summer: black shorts, pink gingham dress

PE Kit:

- Plain white T-shirt
- Plain black sweatshirt (no hoodies), jogging bottoms, PE shorts
- Plain black trainers/plimsolls

Swimming:

- One-piece costume only

Jewellery & Accessories:

- Stud earrings only, no hoops/dangly earrings
- Watch allowed (no smartwatches)
- No fake nails

Coats & Shoes:

- Weather-appropriate coat
- No slip-on or high-heeled shoes
- Black shoes only; coloured trainers are not allowed
- We ask that pupils have wellies to bring into school for field use

Purchasing:

- Available from Superstitch86.co.uk
- Second-hand items are available from the school office

5. Roles & Responsibilities**Pupils:**

Pupils are expected to wear the correct uniform at all times, except on designated non-uniform days. This includes when they are:

- On the school premises
- Travelling to and from school
- Attending school-organised events or trips, or representing the school (if required)

If a pupil wishes to request a change to the uniform policy due to a protected characteristic, they should speak to Mrs Crees (Headteacher).

Parents and carers:

Parents and carers are responsible for ensuring their child has the correct uniform and PE kit, and that each item is:

- Clean
- Clearly labelled with the child's name
- In good condition

If needed, parents/carers should contact the Headteacher to request changes to the uniform policy relating to:

- Their child's protected characteristics

- The cost of the uniform

Concerns about the uniform should be raised in a timely and reasonable way. Any disputes about cost will be:

- Resolved locally
- Handled according to the school's complaints policy

The school will work closely with families to find a fair and practical solution.

Staff:

Monitor uniform compliance and refer ongoing issues to SLT.

Consider financial hardship sensitively.

Local Academy Board:

Reviews policy for fairness, practicality, and cost-effectiveness. Ensures supplier contracts prioritise value.

6. Monitoring

Reviewed regularly by the Headteacher.

7. Related Policies

- Behaviour Policy
- Equality Information & Objectives
- Anti-Bullying Policy
- Complaints Policy